
Job Title	Senior Research Associate
PVN ID	GS-2409-006442
Category	Research
Location	The GRADUATE CENTER
Department	NYC LMIS at The Center for Urban Research
Status	Part Time
Hourly Rate	\$50.00-\$70.00
Hour(s) a Week	15.00-19.00
Closing Date	Dec 15, 2024 (Or Until Filled)

General Description

About the role: We seek a part-time Senior Research Associate (SRA) to join our team, leading research initiatives and contributing to organizational goals.

- *70% - Lead and collaborate on research projects:*
 - Engage in research project planning, including the development of research questions and an appropriate (typically mixed methods) research methodology to respond to them;
 - Access and analyze economic, labor market, demographic, and other secondary data sets;
 - Conduct primary data collection, including developing & disseminating electronic surveys and summarizing their results, conducting and documenting interviews, and planning focus groups;
 - Draft compelling and accessible project materials and deliverables, such as research briefs, presentations, and summary handouts for a diverse array of audiences and stakeholder groups.
- *15% - Client engagement and support:*
 - Participate in or lead meetings with research partners and stakeholders to define scopes, agenda set, present findings, and determine next steps;
 - Draft or manage email correspondence with clients.
- *15% - Other organizational activities:* The SRA will contribute to other priorities as needed, such as joining our weekly Team Meetings and bi-annual half-day strategic planning retreats, building LMIS' technical capacities, and supporting grant applications.

Other Duties

About us: NYC Labor Market Information Service (LMIS) produces workforce development and educational opportunity-focused research, evaluations, and strategic guidance. Comprised of expert researchers with diverse backgrounds and skillsets, from economics and data science, to program evaluation, education, and

public policy, LMIS is the only New York City-based entity devoted to conducting mixed-methods labor market research and making the findings relevant and actionable to mission-driven organizations nationwide.

Housed within The Center for Urban Research at The CUNY Graduate Center and fiscally sponsored by The Research Foundation of CUNY, our partners include CUNY colleges and programs, city and state agencies, nonprofits, research organizations, unions, and philanthropies, as well as employers and internship/apprenticeship programs. To learn more about LMIS, visit our website at <https://gc.cuny.edu/lmis>.

Benefits of being a part-time LMISer include:

- Flexible work hours & hybrid work schedule
- Friendly, collegial, intellectually stimulating work culture
- Opportunity to see the “real-world” impact of your work
- Individual professional development budget of \$1,000 per year
- Discounts at cultural institutions across New York City

A sample of how partners describe working with us:

“I asked LMIS to partner with us because of their agility in leveraging research and data to develop relevant top-quality tools and practices responsive to my priorities and the needs of our students...LMIS has the ideal balance of research-focus and client-focus.”

“LMIS is a go-to for me! They have their fingers on the pulse of what’s happening in NYC’s labor market.”

“We are delighted to partner with LMIS, an organization with a shared commitment to our goal of creating an academic plan for growth and scaling that is grounded in our identity as a Hispanic and Minority Serving Institution.”

Qualifications

About you: We’re excited to welcome a new LMIS team member who, like us, is intellectually curious and inspired by using research to benefit mission-driven organizations and the communities they serve. We’re seeking someone who shares our organizational orientation, which includes being collaborative with each other and our research partners, team-oriented, feedback-seeking, and emotionally intelligent.

Below are the skills and experience that are a good fit for this role:

Technical skills/ credentials:

- Master’s degree or PhD in a social science or related area, and 15-20 years of professional experience in a research, policy, or consultancy setting;
- Facility with labor market data and its applications;
- Fluency analyzing quantitative data sets and descriptive statistics, and conducting data manipulations (e.g., using statistical software to compute and recode variables, merge files);
- Experience conducting qualitative research (e.g., focus groups, semi-structured interviews), and analyzing data using qualitative methods;
- Skill applying data analysis findings to research questions in ways that are accessible and useable to audiences with a variety of backgrounds and expertise;

- Strong writing skills and experience drafting research briefs and presentations for a wide array of audiences;

Approach to work:

- Intentional and deliberate in your words and actions;
- Collaborative, curious, and generous in how you engage your professional ecosystem;
- Committed to excellence and accuracy in your work;
- Able to effectively give and receive feedback;
- Responsible, dependable, and detail-oriented; and
- Excited by working within a project-based and client-centered environment.