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| Job Title | Curriculum Developer |
| PVN ID | HC-2410-006492 |
| Category | Instruction and Social Service |
| Location | HUNTER COLLEGE |
| Department | Learning & Development Projects at Silbe |
| Status | Full Time |
| Annual Salary | \$70,000.00 - \$75,000.00 |
| Hour(s) a Week | 35 |
| Closing Date | Dec 08, 2024 (Or Until Filled) |

General Description

The Learning & Development Projects at the Silberman School of Social Work/Hunter College is a leading academic center for research and professional development focused on improving services for vulnerable adults in ways that enhance health, safety, and quality of life. From our location in East Harlem, Learning & Development Projects at the Silberman School of Social Work staff promote innovative practices that strengthen organizations, systems, and workers who serve older adults throughout New York City and New York State. Learning & Development Projects at the Silberman School of Social Work provides professional development for human and social services professionals, lawyers, child welfare and advocates for older people seeking to update their skills and expand their knowledge about vulnerable adults, aging and issues that concern vulnerable and older adults.

This is meaningful work that provides professional development for people who work on the frontlines with vulnerable people and older people providing them with critical assistance, resources and support to address the challenges their clients face. The resources and learning that we develop and present bolsters the participants' knowledge and understanding of their work by empowering them to be more confident, effective and healthy in their work with clients and in their workplaces.

Other Duties

- Develop or revise new or existing curriculum, and other training material
- Implement a system to keep curricula and other materials updated and relevant
- Conduct research to obtain key information related to specific subject matter
- Use evaluations and data to make recommendations and to implement approved changes to enhance and edit curricula on an annual basis
- Create curricula that includes participant materials, trainer's guides, presentations for in-classroom and e-learning
- Work with trainers and our training partners to implement training

- Actively pursue opportunities to continue to learn best practices in curriculum writing through research, professional development, and other learning opportunities

Qualifications

- The successful candidate will have a Master's degree (or a Bachelor's degree and significant experience).
- The ability to analyze and synthesize complex content, plus exceptional writing skills, needed to produce curriculum materials including trainer and participant manuals, PowerPoint presentations, learning gain assessments, skill practice activities, and resource guides.
- A minimum of 10 years full-time experience developing eLearning, virtual instructor-led and in-classroom professional development curricula training a plus
- Must have demonstrated experience in implementation of instructional design methodologies in developing eLearning, virtual instructor-led, in-classroom courses, and related course materials
- Must have knowledge in one or more of the following areas: aging and life course, aging services, social services and child welfare
- Must be able to create and execute project proposals and timelines
- Must have experience managing multi-phased projects and meeting targeted deadlines
- Must have excellent writing skills
- Must have demonstrated curriculum development experience and skills
- Must have a fundamental understanding of adult learning theory and instructional design including experience using the ADDIE method of instruction design
- Must be able to identify and assess key demographic, human services and community health issues, trends, and needs
- Must be able to develop and implement a system to keep curricula and other materials updated and relevant
- Must have strong analytical, research and problem-solving skills
- Experience and a track record of success with dual reporting structures is a plus
- Knowledge in supervision and leadership
- Qualified candidates must have experience developing curriculum for adult learners and be familiar with adult learning theory. Must have demonstrated experience creating exciting and effective training experiences about complex topics in a timely manner. We are seeking someone who can work with the Learning & Development Projects team to identify and develop curriculum on new relevant topics for current and new participant audiences.