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<b>Job Title</b>	Research Associate
<b>PVN ID</b>	JJ-1805-002510
<b>Category</b>	Research
<b>Location</b>	JOHN JAY COLLEGE OF CRIMINAL JUSTICE
<b>Department</b>	Psychology
<b>Status</b>	Full Time
<b>Salary</b>	Depends on qualifications
<b>Hour(s) a Week</b>	35
<b>Closing Date</b>	Oct 31, 2018 (Or Until Filled)

## General Description

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### **The Research Network on Misdemeanor Justice at John Jay College of Criminal Justice**

**Position:** Research Associate

**Employment type:** Full-time

**Experience:** Mid-level

**Industry:** Criminal Justice; Government; Academia

#### **The Research Network on Misdemeanor Justice:**

The Research Network on Misdemeanor Justice was launched at John Jay College of Criminal Justice in New York City. The goal of the Research Network is to use the power of data analytics to inform policy conversations and reform regarding the enforcement of lower-level offenses.

The Research Network on Misdemeanor Justice is part of the Misdemeanor Justice Project (MJP). The MJP has produced a series of reports examining trends in the enforcement of lower-level offenses in New York City (and to a lesser extent New York State) including misdemeanor arrests, criminal summonses, and pedestrian stops, and more recently, the use of pretrial detention. We have analyzed data by demographics (i.e., gender, race, and age), charges, dispositions, and sentences. These works have substantially informed criminal justice reform in New York City. The Research Network has identified seven additional cities to create a network focused on similar analyses to determine local trends in the enforcement of lower-level offenses and understand multi-site differences.

The Research Network on Misdemeanor Justice strives to provide an empirical framework to inform data-driven policy initiatives at local, state, and national levels. The Research Network is fully committed to working with criminal justice practitioners to obtain accurate data, provide objective analyses, and disseminate our

findings to key stakeholders in the community, renowned scholars, and policy-makers to spur a national discourse on the enforcement of lower-level offenses.

The Research Network provides funding to research partners, academic institutions, and/or not-for-profit institutes in these cities to build infrastructure that will allow them to collect and monitor local criminal justice trends including arrests practices and pretrial detention.

The Laura and John Arnold Foundation is funding the Research Network on Misdemeanor Justice for a three-year span. The Research Network on Misdemeanor Justice has entered its second year.

**Position:** The Research Associate position is a 15-month position. The Research Associate will work closely with the Principal Investigator, the Executive Director, and other staff members of the Research Network on Misdemeanor Justice to analyze and interpret quantitative findings and disseminate them via scholarly journals, policy reports, and policy briefs. The Research Associate will work with large and complex datasets and will assist with ongoing research analyses using diverse research methods.

## Other Duties

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### Responsibilities

- Observe and enforce all Research Foundation (RF) policies on ownership of intellectual property, use of facilities and equipment, and investigation on human subjects;
- Maintain confidentiality as required by the project or as directed by the Principal Investigator;
- Assists in quantitative data collection, analysis, and reporting for rigorous evaluations of local and state data;
- Contributes to academic publications and other written documents;
- Aids in preparing and delivering presentations and reports to board members, data partners, stakeholders, and scholarly forums;
- Works with Census data;
- Ability to organize and participate in colloquia, symposia, presentations of reports, demonstrations, performances, etc. consistent with the scope and nature of the project;
- Attend relevant meetings, conferences, and specialized training as needed;
- Follows protocols for gathering quantitative data, coding data or information, constructing data bases using specified technology, analyzing data, maintaining data security, and archiving data as needed;
- Assists with other tasks when necessary

## Qualifications

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### Core Competencies

- Ability to comprehend and act on assignments of varying complexity;
- Ability to handle multiple assignments;
- Ability to work on a team as well as independently;
- Ability to operate in the computer/statistical environment of the research project;
- Ability to contribute to reports of substantial complexity; when assigned;

- Ability to work with code and open source statistical software;
- Ability to organize and participate in colloquia, symposia, presentations of reports, demonstrations, performances, etc. consistent with the scope and nature of the project and the requirements of the sponsor

#### Ideal Qualifications of the Research Associate

- Proficient skills in quantitative research methods, using and performing descriptive and multivariate data analyses;
- Familiarity with the management of datasets and presentation of data;
- Familiarity with the use of statistical analysis software, including ArcGIS, QGIS, *R*, SAS, Stata, and/or SPSS;
- Excellent written and oral communication skills for research and non-research audiences;
- Experience with report and manuscript writing;
- Strong attention to detail