
Job Title	Part-Time ESOL Instructor
PVN ID	LE-2508-006975
Category	Instruction and Social Service
Location	LEHMAN COLLEGE
Department	School of Education
Status	Part Time
Hourly Rate	\$37.00-\$37.00
Hour(s) a Week	7.00
Closing Date	Oct 14, 2025 (Or Until Filled)

General Description

The Lehman Adult Learning Center seeks dynamic ESOL teachers for part-time employment starting September 2025.

Teacher will provide ESOL instruction to adults. Must be creative, proactive, organized, and committed to learner-centered, participatory education.

Duties include:

- Create and implement student-centered lessons with a thematic focus;
- Maintain accurate attendance records;
- Assess students' work and provide feedback on an ongoing basis;
- Attend staff meetings;
- Participate in program-wide events and activities;
- Attend Professional Development workshops as required;
- Administer BEST Plus 3.0 test, and participate in registration and orientation;
- Work collaboratively with all ESOL teachers to share curriculum ideas, lesson plans, and classroom management strategies.

Please note that most open positions are for evening classes, typically two times per week from 6pm to 9pm.

The Lehman College ALC:

The Lehman College Adult Learning Center (ALC) is a teacher-led direct-service project of the Institute for Literacy Studies (ILS). Our shared mission—advancing urban education—has deep significance for the schools, colleges, and community-based settings in our home borough of the Bronx. Four interrelated core values inspire and infuse our work: commitments to human capacity, social justice, the power of democratic communities, and transformative work for all persons.

We provide thoughtful, innovative instruction, individualized counseling, and a nurturing environment for learners aged 16 and older. Students enter our program with the hope that the ALC's free classes for Adult

Basic Education (ABE), High School Equivalency (HSE), and English for Speakers of Other Languages (ESOL), including career and college readiness can provide them with a meaningful pathway toward qualitatively better lives and economic self-sufficiency. In turn, our classes embed adult learning in real-life contexts to ensure that everyone who comes through our door has the skills to not only get a foothold but compete in the modern workplace.

Attributes of Lehman's ALC staff members are:

- Experienced with immigrant and underrepresented students with a strong understanding of student support and academic services in education.
- Informed about trends and issues facing immigrant, low-income, underrepresented, and disadvantaged students in education.
- Experienced in analyzing problems and identifying solutions as a team.
- Demonstrated ability to work effectively with diverse constituencies, including urban students, faculty, and administrators.

Other Duties

Other duties as assigned

Qualifications

- Qualified candidates must have prior experience teaching in Adult ESOL classrooms, both in person and on Zoom.
- Bachelor's degree and ESOL teaching certification preferred.
- Must be creative, proactive, organized, and committed to learner-centered, participatory education.