



Job Title	Recruitment Specialist
PVN ID	VC-2306-005659
Category	Administrative Services
Location	OFFICE OF VC - FACILIT PLAN, CONSTRUC & MGMT
Department	Financial Management and Administration
Status	Full Time
Annual Salary	\$60,000.00 - \$65,000.00
Hour(s) a Week	35
Closing Date	Aug 29, 2023 (Or Until Filled)

General Description

The Department of Facilities Planning, Construction and Management (FPCM) is the department of the City University of New York (CUNY) charged with construction, including new construction, capital improvements, and infrastructure and asset management.

Other Duties

Reporting to the Executive Director of Financial Management and Administration, the Recruitment Specialist will be responsible for the following:

- Communicating with Executive Directors on actions to meet recruitment needs.
- Drafting advertisements and selecting appropriate media to recruit necessary candidates.
- Corresponding with potential applicants to resolve pertinent questions on job opportunities.
- Preparing employment transactions in accordance with applicable rules, regulations and directives of CUNY and the Research Foundation of CUNY (RFCUNY).
- Developing and maintaining effective procedures for timely probationary performance evaluations and for annual employee work performance ratings and appraisals.
- Coordinating the on-boarding of new employees.
- Overseeing the administration of the time and attendance rules by personnel.
- Agency Security Administrator for the Financial Management System (FMS), Statewide Financial System (SFS), and CUNYFirst.

Other Duties

- Liaison with RFCUNY and CUNY Central Office on personnel issues concerning payroll, time and attendance, and labor relations.

- Work on special projects, and other related duties as assigned.

Qualifications

- Bachelor of Arts or Bachelor of Science degree from an accredited college.
- Proficiency with Microsoft Office Suite, particularly Excel.

Preferred Qualifications

- At least three years of experience working in a Human Resources Office.

Core Competencies

- Good organizational and planning skills.
- Excellent written and verbal communication.
- Ability to work under pressure, multi-task, and meet multiple deadlines.
- Ability to prioritize competing work.
- Self and team motivator, with an ability to be a team player.
- Ability to work effectively with staff, associates, and internal and external constituents.
- Out of the box thinker, creative, inventive and adaptable to situations